

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

FRANCIS FOTI METALLIC, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Francis Foti Metallic, Certificate No. 718323, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Francis Foti Metallic is guilty of professional misconduct as defined in the *Act* in that:

- (a) he abused a student physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);
- (b) he abused a student psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (c) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);

- (d) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Francis Foti Metallic (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Durham District School Board as a teacher at [XXX] High School (the “School”) in [XXX], Ontario.
3. At all material times during the 2024-2025 academic year, Student 1 was a Grade [XXX] male student at the School. At all material times in the spring of 2025, Student 1 was part of an after school [XXX] group supervised by the Member.
4. On or about April 3, 2025, the Member:
 - (a) placed his hands on Student 1’s shoulders;
 - (b) made a comment to Student 1 that it looked like he was “jerking it”, or words to that effect;
 - (c) made a “jerking” motion with his hand towards Student 1.
5. On or about April 10, 2025, the Member:
 - (a) placed his forearm on or across Student 1’s chest or shoulders or neck and backed or pushed Student 1 against a wall or whiteboard;
 - (b) said to Student 1 in the presence of other students words to the effect of, “I am whoever I want to be when I’m in this room”, when asked by another student “aren’t you a teacher?”;

- (c) made a comment and/ or a gesture about or towards Student 1 in the presence of other students, which implied stabbing Student 1 with a set of keys.
6. During the 2024-2025 school year, on one or more occasions the Member:
- (a) invaded Student 1's personal space;
 - (b) placed his hand or hands on Student 1's shoulder(s) and/ or rubbed Student 1's shoulder;
 - (c) led Student 1 away from his friends during lunch for conversations unrelated to schoolwork.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Francis Foti Metallic is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "*SPPA*").

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-8019.

Date: August 18, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Francis Foti Metallic
[XXX]
[XXX]

AND TO: Collins & Metcalfe LLP
1033 Bay Street, Suite 305
Toronto, ON M5S 3A5

Austen Metcalfe, Counsel for the Member

B E T W E E N :

ONTARIO COLLEGE OF TEACHERS

- and -

FRANCIS FOTI METALLIC, OCT

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

NOTICE OF HEARING

McCarthy Tétrault LLP

Suite 5300

Toronto Dominion Bank Tower

Toronto ON M5K 1E6

Christine L. Lonsdale

Tel. 416-601-8019

Fax 416-868-0673

Eli Mogil

Tel. 416-601-8013

Fax 416-868-0673

Counsel for the
Ontario College of Teachers