

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

JOVAN KOCIC

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Jovan Kocic, Certificate No. 705312, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Jovan Kocic is guilty of professional misconduct as defined in the *Act* in that:

- (a) he abused a student or students verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (b) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (c) he abused a student or students sexually, contrary to Ontario Regulation 437/97, subsection 1(7.3) and/or engaged in sexual abuse of a student or students as defined in section 1 of the *Act*;

- (d) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (e) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Jovan Kocic (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Toronto District School Board (the “Board”) as an occasional teacher.
3. Between in or about September 2023 and in or about January 2024, the Member was assigned to [XXX] Collegiate Institute (the “School”) in Toronto, Ontario. During the Member’s assignment at the School, the Member assisted with the School’s [XXX] club.
4. In or about the latter part of the 2023-2024 academic year, the Member was assigned to another school with the Board.
5. In the 2023-2024 academic year, Student 1 was a Grade [XXX] male student at the School. The Member was Student 1’s [XXX] teacher between in or about September 2023 and in or about October 2023. The Member also interacted with Student 1 during that time period, because Student 1 attended the School’s [XXX].
6. Between in or about September 2023 and in or about October 2023, while on assignment at the School, the Member took photographs of Student 1’s feet without Student 1’s consent and/or for an inappropriate and/or sexual purpose.

7. Between in or about March 2024 and in or about April 2024, the Member inappropriately communicated with Student 1 in person and/or using social networking applications, including but not limited to one or more of the following:

- (a) interacting with Student 1 on Grindr and/or Snapchat, while failing to disclose to Student 1 that he was Student 1's former teacher;
- (b) asking Student 1 to meet the Member in person;
- (c) making one or more of the following comments to Student 1, or words to their effect:
 - (i) the Member was a teacher;
 - (ii) he was attracted to teenagers, "teenaged dick", and/or the smell of the School's locker room;
 - (iii) he "checked out" male students on the School's football team;
 - (iv) he tried to "peek" up Student 1's shorts;
 - (v) he had a "thing for feet";
 - (vi) he had "converted" people to liking feet, after Student 1 advised that he was not interested in anything involving feet;
 - (vii) he "pleasured" himself to photos he had taken of Student 1's feet;
 - (viii) he wanted to role play as a teacher and student with Student 1 and that it would be very "arousing";
 - (ix) he wanted to have sex with Student 1 at the School, out of view of a security camera;

- (x) he wanted Student 1 inside of him;
 - (xi) he suggested “maybe another time when you are more horny”, when Student 1 declined the Member’s request to “hook up”; and
 - (xii) not to tell anyone about their relationship and/or their interactions;
- (d) referencing a “guideline” for teachers who wanted to be intimate with a student and/or suggesting that his and Student 1’s sexual encounter was fine because he was not Student 1’s teacher; and
- (e) “tapping” or “poking” Student 1’s profile on Grindr.
8. On or about March 6, 2024, the Member engaged in inappropriate interactions and/or sexual contact with Student 1, including but not limited to one or more of the following:
- (a) driving Student 1 in a vehicle on one or more occasions, including but not limited to driving Student 1 to and/or from the Member’s residence;
 - (b) telling Student 1 about how being a teacher was stressful and how he got high before teaching;
 - (c) engaging in oral sex with Student 1; and
 - (d) while engaging in oral sex, saying to Student 1 that he “wasn’t expecting the quiet kid to be this dominant”, or words to that effect.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 30.2, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Jovan Kocic is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline*

Committee and of the Fitness to Practise Committee (the “Rules of Procedure”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “SPPA”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE

FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in sections 30 and 30.2 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Lisa Feinberg of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960.

Date: July 30, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Jovan Kocic
[XXX]
[XXX]

AND TO: Collins & Metcalfe LLP
1033 Bay Street, Unit 305
Toronto, ON M5S 3A5

Meena Sankarkumar, Counsel for the Member

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