

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

JOHN DOUGLAS HASHIMOTO

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of John Douglas Hashimoto, Certificate No. 192329, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that John Douglas Hashimoto is guilty of professional misconduct as defined in the *Act* in that:

- (a) he contravened a law, the contravention of which has caused or may cause a student who is under the member’s professional supervision to be put at or to remain at risk, contrary to Ontario Regulation 437/97, subsection 1(17);
- (b) he failed to strive at all times to achieve and maintain the highest degree of professional competence and to uphold the honour, dignity, and ethical standards of the teaching profession, contrary to section 13 of Ontario

Regulation 63/55, made under the *Teaching Profession Act*, R.S.O. 1990, c. T.2, and any amendments thereto (the “*TPA Regulation*”);

- (c) he failed to show consistent justice and consideration in all his relations with pupils, contrary to section 14(d) of the *TPA Regulation*;
- (d) he failed to concern himself with the welfare of his pupils while they were under his care, contrary to section 14(f) of the *TPA Regulation*.

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. John Douglas Hashimoto (the “Member”) is a member of the Ontario College of Teachers. His membership status was changed to “Inactive/Non-Practising” on April 14, 2021.
2. On May 28, 2026, a panel of the Discipline Committee of the Ontario College of Teachers directed the Registrar of the Ontario College of Teachers to revoke the Certificate of Qualification and Registration of the Member, in a separate proceeding. His membership status is noted as “Revoked” on the public register, effective June 3, 2026.
3. The Member was employed by the Hamilton-Wentworth District School Board (the “Board”) from on or about September 1, 1990, until his retirement on or about June 28, 2019.
4. During the 1992-1993 academic year (the “Academic Year”), the Member was employed by the Board as a Grade [XXX] Teacher at [XXX] School (the “School”) in Hamilton, Ontario. Student 1 was an approximately [XXX]-year-old Grade [XXX] male student at the School.
5. On multiple occasions during the Academic Year, the Member would ask to see Student 1’s assignments. While the Member was seated at his desk in a rolling

chair, Student 1 would stand next to him. The Member would then touch Student 1 for a sexual purpose.

6. During the Academic Year, the Member registered Student 1 on a sports team unaffiliated with the School and transported him to games and practices in his personal vehicle. The Member would frequently pick up Student 1 and then stop at the Member's residence on the way. On one of these occasions, the Member and Student 1 entered the Member's residence. Once inside the residence, the Member touched Student 1 for a sexual purpose.
7. Student 1 contacted the Police in December 2019.

Criminal Proceedings in Relation to these Allegations

8. On or about June 30, 2021, the Member was charged with one count of Sexual Assault and one count of Sexual Interference in relation to Student 1, contrary to sections 271 and 151 of the *Criminal Code* (Canada), respectively.
9. On or about April 27, 2023, the Member pleaded guilty to one count of Sexual Interference in relation to Student 1, contrary to section 151 of the *Criminal Code* (Canada), before the Honourable Justice S. Latimer in the Ontario Court of Justice, in Milton.
10. On October 6, 2023, the Honourable Justice S. Latimer sentenced the Member to 8 months' custody for the conviction for Sexual Interference relating to Student 1, contrary to section 151 of the *Criminal Code* (Canada). A number of ancillary orders were also made. The Sexual Assault charge was withdrawn by the Crown.
11. The Member did not appeal his conviction or sentence and the time period for which to do so has lapsed.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether John Douglas Hashimoto is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “*SPPA*”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Nicole Walton of the Ontario College of Teachers, at 101 Bloor Street West, Toronto, ON M5S 0A1, telephone 437-880-3234.

Date: July 20, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: John Douglas Hashimoto
[XXX]
[XXX]
[XXX]

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101 Bloor Street

Toronto ON M5S 0A1

Nicole Walton

Tel. 437-880-3234

nwalton@oct.ca

Counsel for the

Ontario College of Teachers