

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

GENADI MEILIKHAN, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Genadi Meilikhan, Certificate No. 281714, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Genadi Meilikhan is guilty of professional misconduct as defined in the *Act* in that:

- (a) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Genadi Meilikhan (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Toronto District School Board as a teacher at [XXX] Institute (the “School”) in Toronto, Ontario.
3. At all material times, Teacher 1 was a female teacher at the School.
4. In or about 2000 or 2001, the Member had non-consensual sexual contact with Teacher 1 in the book room or office of a classroom at the School.
5. Between in or about 2000 and in or about 2013, the Member engaged in physical contact with Teacher 1 at the School, that he knew or ought to have known was inappropriate, sexual in nature, and/or unwelcome, including but not limited to:
 - (a) grabbing Teacher 1’s wrists and/or pulling her close to him;
 - (b) coming behind Teacher 1 and putting his hands on and/or massaging her shoulders;
 - (c) putting his hand on Teacher 1’s thigh;
 - (d) pinching Teacher 1 on her buttocks; and/or
 - (e) pinching Teacher 1 on her nipple.
6. Between in or about 2001 and in or about 2017, the Member made comments towards Teacher 1 that he knew or ought to have known was inappropriate, offensive, and/or unwelcome, including but not limited to, stating words to the effect of:
 - (a) “nice ass”;
 - (b) “you look so good”;

- (c) "I have a great view right now" in reference to Teacher 1's buttocks;
 - (d) "I can help you with that" in reference to Teacher 1's efforts to get pregnant; and/or
 - (e) "we should fuck before you get too old".
7. At all material times, Teacher 2 was a female teacher at the School.
8. Between in or about 2016 and in or about 2018, the Member engaged in interactions with Teacher 2 that he knew or ought to have known were inappropriate, offensive, and/or unwelcome, including but not limited to:
- (a) while in a conversation with Teacher 2 about her plans to have another child, stating words to the effect of, "if your husband does not know how to do that, I can help you with that"; and/or
 - (b) engaging in physical contact with Teacher 2 by tickling her arm and/or holding her wrists while swinging them back and forth.
9. At all material times, Teacher 3 was a female teacher at the School.
10. In or about January or February 2020, the Member engaged in physical contact with Teacher 3 at the School that he knew or ought to have known was inappropriate, sexual in nature, and/or unwelcome, including but not limited to, placing his hand on top of Teacher 3's hand while stroking her thumb, and stating words to the effect of, "Is there anything else I can do for you?"

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Genadi Meilikhan is guilty of professional misconduct. A copy of the *Rules of Procedure of the*

Discipline Committee and of the Fitness to Practise Committee (the “Rules of Procedure”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “SPPA”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE

FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Jordan Glick of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960.

Date: June 29, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Genadi Meilikhan
[XXX]
[XXX]

AND TO: Ursel Phillips Fellows Hopkinson LLP
555 Richmond St. W., Suite 1200
Toronto, ON M5V 3B1

Parmbir Gill, Counsel for the Member

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