

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

ABDOOL ALIM HOSANY

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Abdool Alim Hosany, Certificate No. 493195, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Abdool Alim Hosany is guilty of professional misconduct as defined in the *Act* in that:

- (a) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (b) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Abdool Alim Hosany (the “Member”) is a member of the Ontario College of Teachers in the Inactive/Non-Practising category.
2. At all material times, the Member was employed by the Durham District School Board (the “Board”) as a teacher at [XXX] School (the “School”) in Pickering, Ontario.
3. At all material times, Person A was a female teacher at the School.
4. Between the fall of 2013 and in or about December 2022, the Member engaged in unwanted communication with Person A by sending her emails, letters and/or cards.
5. Between the fall of 2013 and in or about December 2022, the Member engaged in communications with Person A when he knew or ought to have known that the communications were unwelcome.
6. In or about the fall of 2013, the Member arranged to meet with Person A at the School to discuss and/or help him prepare for his upcoming Teacher Performance Appraisal (“TPA”) and during that meeting he:
 - (a) “leered” at Person A’s legs;
 - (b) changed the subject to personal topics of discussion and/or discussed with her a previous romantic relationship as a teenager;
 - (c) did not bring any materials related to his TPA and/or avoided discussions about his TPA despite Person A’s attempts to discuss his TPA preparations;
 - (d) asked Person A if she liked chocolates and/or offered her some chocolate.

7. In or about the fall of 2013, after the Member met with Person A regarding his TPA, he left a chocolate bar in her School mailbox with a note that stated, "Thank you for boosting up my morale the other day. It felt great getting back your respect and my self-esteem. Time to move on."
8. From in or about 2013 to in or about 2022, while at School, the Member blocked Person A's pathway and/or exits with his body so that he could speak with her.
9. In or about the fall of 2021, while Person A was on lunch supervision at the School, the Member approached her and/or said words to the effect of, "can you help a dying man recover the jewel he once had and now has lost forever[?]."
10. The Member resigned his employment with the Board effective July 12, 2023.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Abdool Alim Hosany is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "*SPPA*").

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-8019.

Date: May 8, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Abdool Alim Hosany
[XXX][XXX]
AND TO: Collins & Metcalfe LLP
1033 Bay Street, Unit 305
Toronto, ON M5S 3A5

Kirsty Niglas-Collins, Counsel for the Member

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