

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

TEAGAN LINDSEY GAGNÉ

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Teagan Lindsey Gagné, Certificate No. 533005, be referred to the Discipline Committee of the Ontario College of Teachers (the “College”).

IT IS ALLEGED that Teagan Lindsey Gagné is guilty of professional misconduct as defined in the *Act* in that:

- (a) she abused a student or students physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);
- (b) she abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (c) she abused a student or students sexually, contrary to Ontario Regulation 437/97, subsection 1(7.3) and/or engaged in sexual abuse of a student or students as defined in section 1 of the *Act*;
- (d) she engaged in sexual misconduct as defined in section 1 of the *Act*;

- (e) she engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Teagan Lindsey Gagné (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Conseil scolaire catholique de district des Grandes Rivières.
3. At all material times, Student 1 was a male student around [XXX] years old.
4. At all material times, Student 2 was a male student around [XXX] years old.
5. At all material times, Student 3 was a male student around [XXX] years old.
6. At all material times, Student 4 was a male student around [XXX] years old.
7. At all material times, Student 5 was a male student around [XXX] years old.
8. On or about January 26, 2024, the Member squatted while dancing more than once, to the point where her vagina and buttocks were within an inch or two of Student 1’s face. The Member was dressed.
9. On or about January 26, 2024, the Member squatted while dancing more than once, to the point where her buttocks were approximately two inches from Student 2’s face. The Member was dressed.
10. On or about January 26, 2024, the Member squatted while dancing, to the point where her buttocks were about three or four inches from Student 3’s face. The Member was dressed.
11. On or about January 26, 2024, the Member:
 - (a) placed her hand on Student 1’s penis over his pants;

- (b) grabbed Student 1's penis and moved her hand back and forth;
 - (c) tried to slip her hands into Student 1's jeans;
 - (d) slipped her hand under Student 1's shirt.
12. On or about January 26, 2024, the Member:
- (a) placed her hand on Student 2's upper chest, over his clothes;
 - (b) slid her hand down Student 2's torso, toward his stomach, before running her fingers under his pants and touching his underwear;
 - (c) put her hand on Student 2's penis and scrotum and squeezed them with her hand, over his pants;
 - (d) rubbed Student 2's penis.
13. On or about January 26, 2024, the Member hugged Student 1 from behind and knocked him to the ground.
14. On or about January 26, 2024, the Member was partially naked in an elevator, so that Student 1 and Student 4 could see her bare buttocks.
15. On or about January 26, 2024, after consuming alcohol, the Member had difficulty moving and walking on her own in Student 1's presence.
16. On or about January 27, 2024, the Member invited Student 5 to sleep in her hotel bed, in which she was sleeping with a coach.
17. On or about January 27, 2024, the Member was giggling while kissing and "doing things" with a coach under the covers of her hotel bed, in Student 2's presence.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30.2, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Teagan Lindsey Gagné is guilty of professional misconduct. A copy of the *Rules of Procedure of*

the Discipline Committee and of the Fitness to Practise Committee (the “Rules of Procedure”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “SPPA”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing or a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in sections 30 and 30.2 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto-Dominion Bank Tower, Toronto, ON M5K 1E6, telephone: 416-601-8019.

Date: March 13, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Teagan Lindsey Gagné
[XXX][XXX]

AND TO: Goldblatt Partners LLP
1400 – 270 Albert Street
Ottawa, ON K1P 5G8

Lise Leduc, Counsel for the Member

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