

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

CARL ALBERT PERRUCCIO, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Carl Albert Perruccio, Certificate No. 648240, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Carl Albert Perruccio is guilty of professional misconduct as defined in the *Act* in that:

- (a) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (b) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Carl Albert Perruccio (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Toronto Catholic District School Board as a teacher at [XXX] School (the “School”) in Toronto, Ontario.
3. In or about the 20[XXX], the 20[XXX], and the 20[XXX] academic years, Student 1 was a female student at the School. Student 1 was in the Member’s [XXX] class. Student 1 graduated from the School in or about June 20[XXX].
4. In or about the 20[XXX] academic year to in or about the 20[XXX] academic year, Student 2 was a female student at the School. Student 2 was in the Member’s [XXX] class. Student 2 graduated from the School in or about June 20[XXX].
5. From in or about May 20[XXX] to in or about November 20[XXX], the Member engaged in an inappropriate personal relationship with Student 1, prior to and/or following her graduation from the School, which included but was not limited to:
 - (a) emailing Student 1 from the Member’s personal email address;
 - (b) exchanging messages that were of an inappropriate personal nature, including but not limited to the Member:
 - (i) referring to Student 1 as “dearest”;
 - (ii) engaging in conversations about family relationships and encounters with other former students; and/or
 - (iii) asking Student 1 to visit the Member.

6. From in or about July 20[XXX] to in or about April 20[XXX], the Member engaged in an inappropriate personal relationship with Student 2 following her graduation from the School, which included but was not limited to the Member:
 - (a) emailing Student 2 from the Member's personal email address;
 - (b) taking photographs together with Student 2 that portrayed an inappropriate personal relationship;
 - (c) engaging in phone calls and/or exchanging email or text messages with Student 2 that were of an inappropriate personal nature, including but not limited to the Member:
 - (i) communicating with Student 2 using a flirtatious tone, including but not limited to using winking emojis and/or referring to Student 2 as a "young lady";
 - (ii) asking Student 2 to visit the Member on one or more occasions;
 - (iii) discussing the Member's personal life;
 - (iv) arranging to meet with Student 2 after work hours and outside the School on one or more occasions; and/or
 - (v) discussing Student 2's photos with the Member on her social media and their personal relationship;
 - (d) visiting Student 2 at Student 2's university and/or other locations on one or more occasions.

7. From in or about Spring 20[XXX]to in or about Summer 20[XXX], the Member engaged in a sexual relationship with Student 2, including but not limited to having contact of a sexual nature with Student 2 on one or more occasions.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Carl Albert Perruccio is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “*SPPA*”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the

Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the

hearing. You or your representative may contact the office of Lisa Feinberg of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960 ext. 101.

Date: March 13, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Carl Albert Perruccio
[XXX]
[XXX][XXX]

AND TO: Ontario English Catholic Teachers'
Association
400-65 St. Clair Avenue East
Toronto, ON M4T 2Y8

Nicole Butt, Counsel for the Member

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NOTICE OF HEARING

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