



March 8, 2019

The Honourable Lisa M. Thompson
Minister of Education
22nd Floor, Mowat Block
900 Bay Street
Toronto ON M7A 1L2

Dear Minister Thompson,

At its February 28-March 1, 2019 meeting, the Council of the Ontario College of Teachers considered the 11 of 37 recommendations contained the Governance Review Report authored by Governance Solutions Inc. (GSI). Available publically as of November 26, 2018, the report was the culmination of a six-month consultation and evaluative process undertaken by an external consultant with significant expertise in governance and the governance models of self-regulatory bodies.

Recommendations impacting the College's Act and regulations are itemized in Appendix 1 to this letter. Recommendations that affect the College's by-laws or policies will be dealt with when the College Council meets again on May 30 & 31, 2019.

Of the recommendations recently made by Council, the majority are enabled in the Ontario College of Teachers Act (OCTA) as it will be amended with the passage of Bill 48.

There are two notable exceptions where further changes to the College's Act are required.

1. Recommendation two from Council seeks to establish a selection process for Council members. As currently written, section 4(2) of the OCTA requires an election for the members of Council from the profession. There is no amendment to this requirement contained in Bill 48. A process that may involve election, selection or a hybrid model would be precluded from occurring.
2. Recommendation three from Council seeks to establish statutory and regulatory committees with individuals other than Council members. This is not currently possible with the existing wording in section 15(4) the

OCTA as amended by Bill 48 which requires that statutory committees be composed of elected and appointed members of Council. In addition to that legislative amendment, there is wording in Ontario Regulations 72/97 and 347/02 to be updated to reflect this recommendation.

We look forward to working with you to enact these changes in statute and regulation in a timely manner. With Bill 48, Safe and Supportive Classrooms Act, 2019 in third reading, we invite discussions on how the two recommendations identified above can be enabled in the College's Act at a future date. Such amendments would allow continued forward progress to introducing a governance model that is focused on the well-being of students in Ontario.

Sincerely,



Nicole van Woudenberg, OCT
Chair of Council



Michael Salvatori, OCT
Chief Executive Officer and Registrar

Encl.

Act Change

Council Disposition
<p>1.1. That Council recommend to the Minister of Education that the College's Act be amended to establish a Council of 18 members.</p> <p>1.2. That Council recommend to the Minister of Education that the College's Act be amended to establish a Council comprised of an equal number of members from the profession and appointed members.</p>
<p>2. That Council recommend to the Minister of Education that the College's Act be amended to provide Council with the authority to establish a selection process for Council members.</p>
<p>3. That Council recommend to the Minister of Education that the College's Act be amended to establish statutory, regulatory and the Standards of Practice and Education committees with individuals other than Council members, selected following a robust, transparent process.</p>
<p>5. That Council recommend to the Minister of Education that the College's Act be amended so the mix of profession and public members on each statutory committee will be based on equal representation.</p>
<p>6. That Council recommend to the Minister of Education that the College's Act be amended to establish staggered, three-year terms for Council and committee members, renewable up to one time (6 years).</p>
<p>7. That Council recommend to the Minister of Education that the College's Act and regulations be amended to establish two-year, renewable terms for the Council and committee chair positions.</p>
<p>17. That Council recommend to the Minister of Education that the Council Chair position be a full-time position, be a member of Council selected by the Council, with duties focused on ensuring an effective Council.</p>

Regulation Change

Council Disposition
<p>16. That Council recommend to the Minister of Education that Ontario Regulation 72/97 be amended to establish the Executive Committee as a committee of the whole.</p>

Bylaw Change

Council Disposition

14. That Council approve the recommendation for Governance and Nominating Committee to establish tools for formal annual review of the effectiveness of Council, committees and chairs.

25. That Council approve the recommendation to rename the Finance Committee to the Audit and Finance Committee and adjust its mandate in bylaws; and

26. the recommendation to rename the Governance Committee to the Governance and Nominating Committee and adjust its mandate in bylaws.

Recommendation 25 and 26 passed together by Council